

Reinventing Organizations Frederic Laloux

Reinventing Organizations Reinventing organizations De kleine Laloux The witorg guide. A comprehensive approach to evolve your organizational system and achieve your goals Radical Hospitality - space for human flourishing in a complex world Reinventing Organizations - Geïllustreerde versie The Fear-free Organization Handbook of Global Leadership and Followership Digital Leadership, Agile Change and the Emotional Organization Reinventing Organizations Philosophy and Business Ethics Management and the Arts SAMENVATTING - Reinventing Organizations / Organisaties opnieuw uitvinden: Een gids voor het creëren van organisaties geïnspireerd door de volgende fase van het menselijk bewustzijn Door Frédéric Laloux Reinventing Organizations SUMMARY - Reinventing Organizations: A Guide To Creating Organizations Inspired By The Next Stage Of Human Consciousness By Frédéric Laloux Reinventing Organizations Moving Organizations Reinventing organizations / druk 1 Building a Business with a Beat: Leadership Lessons from Jazzercise—An Empire Built on Passion, Purpose, and Heart Being in Organizations Frederic Laloux Frederic Laloux Freek van Looveren Alex Zabala Geoff Boyce Paul Brown Joan F. Marques Martin Kupiek Frederic Laloux Guglielmo Faldetta William J. Byrnes Shortcut Edition Frederic Laloux Shortcut Edition Frédéric Laloux Frank Boos Judi Sheppard Missett Anna Jantscher Reinventing Organizations Reinventing organizations De kleine Laloux The witorg guide. A comprehensive approach to evolve your organizational system and achieve your goals Radical Hospitality - space for human flourishing in a complex world Reinventing Organizations - Geïllustreerde versie The Fear-free Organization Handbook of Global Leadership and Followership Digital Leadership, Agile Change and the Emotional Organization Reinventing Organizations Philosophy and Business Ethics Management and the Arts SAMENVATTING - Reinventing Organizations / Organisaties opnieuw uitvinden: Een gids voor het creëren van organisaties geïnspireerd door de volgende fase van het menselijk bewustzijn Door Frédéric Laloux Reinventing Organizations SUMMARY - Reinventing Organizations: A Guide To Creating Organizations Inspired By The Next Stage Of Human Consciousness By Frédéric Laloux Reinventing Organizations Moving Organizations Reinventing organizations / druk 1 Building a Business with a Beat: Leadership Lessons from Jazzercise—An Empire Built on Passion, Purpose, and Heart Being in Organizations *Frederic Laloux* *Frederic Laloux Freek van Looveren Alex Zabala Geoff Boyce Paul Brown Joan F. Marques Martin Kupiek Frederic Laloux Guglielmo*

Falsetta William J. Byrnes Shortcut Edition Frederic Laloux Shortcut Edition Frédéric Laloux Frank Boos Judi Sheppard Missett Anna Jantscher

every time humanity has shifted to a new stage of consciousness in the past it has invented a new way to structure and run organizations each time bringing breakthroughs in collaboration the organizations researched for this book have already cracked the code their founders have fundamentally questioned every aspect of management and have come up with entirely new organizational methods this book describes in practical detail how organizations large and small can operate in this new paradigm

de leidende principes uitgelegd méér betekenis en zingeving op het werk het kan dit is de optimistische boodschap in reinventing organizations de managementbestseller die mensen over heel de wereld aanzet tot actie cyaan organiseren is in korte tijd een begrip geworden praktijkvoorbeelden van succesvolle cyane organisaties tonen aan dat we organisaties op een heel nieuwe manier kunnen vormgeven het boek inspireert duizenden organisaties die méér betekenis en bezieling willen brengen in hun organisatie het biedt praktische handvatten voor hedendaagse vormen van organiseren leiden en mens zijn reinventing organizations raakt een groot publiek wereldwijd maar niet iedereen heeft de tijd voor het lezen van een 400 pagina s dik managementboek deze geïllustreerde versie bevat de kernideeën van het originele boek en deelt veel van de praktijkverhalen op een levendige manier de ideale verhouding van tekst en krachtige illustraties zorgt ervoor dat je het boek in één zit uitleest

de kleine laloux een handige samenvatting van laloux baanbrekende gedachtegoed over zelfsturing en nieuw organiseren de kleine laloux van freek van looveren is een handige samenvatting van laloux baanbrekende gedachtegoed over zelfsturing en nieuw organiseren frederic laloux schreef met reinventing organizations een boek dat de deur openzette naar een nieuw tijdperk in het denken over organisatie management en motivatie al deze gebieden weet laloux bij elkaar te brengen in zijn beschrijving van de evolutie in organisaties cyaan is inmiddels een begrip en niet alleen vanwege het succes van buurtzorg de trend die laloux signaleerde is in allerlei branches en organisaties te zien dit boek is relevant zelfs essentieel voor iedereen die zich bekommert om zelfleiderschap klantdenken en waardecreatie laloux meesterwerk is echter breed opgezet en heeft een hoog abstractieniveau voor lezers die de essentie willen meenemen in hun eigen vakgebied is de kleine laloux geschreven leiderschapsexpert harry starren schreef er een speciaal voorwoord bij

geoff boyce offers an exploration of one of the urgent challenges of our time how are we all going to get along together despite our

differences he develops an insight by henri nouwen the creation of free space for the other applying this concept to the personal interpersonal and organisational he draws on personal insights and experiences and the contributions of scholars and public figures

evidence from neuroscience shows that individuals and organizations are more successful when people are encouraged to take risks explore new ideas and channel their energies in ways that work for them and yet many organizations are filled with bullies vicious gossip undermining behaviours hijacking tactics political jockeying for position favouritism and other factors that instil fear and impede productivity it is no wonder that organizations are actively looking at how they can improve and maintain the psychological health and wellbeing of their employees to the benefit of all concerned the fear free organization reveals how our new understanding of the neurobiology of the self how the brain constructs the person can transform for the better the way our businesses and organizations work academic yet accessible the fear free organization addresses head on the issue that scared people spend a lot more time plotting their survival than working productively the book helps leaders understand the neurobiology of fear face the damage it is doing and replace it with building relationships managing energy flow and fostering trust it guides you in making your workplace one that is full of energy not adrenalin focused on possibility not profit and generates independent thinking not obedience so you can promote the psychological wellbeing that is strongly correlated with greater energy motivation and better cognitive function

this handbook integrates the best leadership and followership theories and practices between the global north west countries of western individualistic cultures in europe north america australia and oceania and the global south east countries of eastern collectivistic cultures in asia africa south america and south east asian and oceania there is a need to bring the global north west and the global south east together to address global challenges such as the climate change global hunger and poverty domestic and international terrorism social justice gender inequality and domestic and global abuse of human and natural resources this innovative volume proposes that the democratic leadership of the global north west and the human centered followership of the global south east can transform the world if leadership and followership values education and practices are integrated it utilizes findings from positive psychology social psychology organizational behavior and world religions and contemplative wisdom traditions to highlight the case for global leadership and followership

this book shows an innovative way for managers to gain a better understanding of emotions in teams and organizational units and thus positively influence agile development in the context of digital transformation of companies digitalization does not just lead to

technical changes it dramatically changes the way employees work with each other as well as how executives play their roles in an agile working environment middle management in particular loses power influence and relevance and customer relationships are subject to greater affectivity the result is an increased emotionalization of the actors which should be recognized and understood prior to designing the emotional landscape of the organization and to developing and implementing successful business models the author introduces various conventional and ai based instruments based on current research for handling emotions supported by practical concepts

bahnbrechend inspirierend eines der faszinierendsten bücher zur organisationsentwicklung des letzten jahrzehnts dies ist ein sehr wichtiges buch bedeutsam in vielerlei hinsicht sowohl angesichts der bahnbrechenden forschungsergebnisse einsichten ratschläge und empfehlungen die es enthält als auch aufgrund der genauso wichtigen fragen und herausforderungen auf die es hinweist ken wilber aus dem nachwort die programmatische aufforderung reinventing organizations mündet in einem organisationsmodell das strukturen wie praktiken nach neuartigen evolutionär integralen prinzipien ausrichtet im ergebnis steht die erkenntnis dass das leben und arbeiten in organisationen ebenso wie deren leistungsbeiträge für die gesellschaft radikal zum positiven verändert werden können aber hierzu muss nicht zuletzt die führung eine fortgeschrittene entwicklungsebene erreichen prof dr jürgen weibler autor des standardwerkes personalführung das buch gibt hoffnung und ganz konkrete hilfe zur lösung der probleme die wir an der schwelle von der postmoderne zu einem neuen zeitalter erleben in denen die traditionellen oder modernen organisationsformen den anforderungen und bedürfnissen der menschen nicht mehr gerecht werden eine leserin auf amazon com frederic laloux hat mit reinventing organizations das grundlagenbuch für die integrale organisationsentwicklung verfasst die breite sowie tiefe seiner analyse und beschreibung ganzheitlich selbstorganisierend und sinnerfüllend operierender unternehmen ist einzigartig das erste kapitel des buches gibt einen Überblick über die historische entwicklung von organisationsparadigmen bevor im zweiten kapitel strukturen die praxis und die kultur von organisationen die ein erfüllendes und selbstbestimmtes handeln der menschen ermöglichen anhand von ausgewählten beispielen vorgestellt werden auf die bedingungen hindernisse sowie herausforderungen bei der entwicklung dieser evolutionären organisationen wird in kapitel 3 eingegangen hier entwirft frederic laloux einen leitfaden für den weg hin zu einer ganzheitlich orientierten und sinnstiftenden organisation frederic laloux ist auch aufgrund dieses buches ein mittlerweile gefragterberater und coach für führungskräfte die nach fundamental neuen wegen der organisation eines unternehmens suchen er war associate partner bei mckinsey company und hält einen mba vom insead

this book explores the relationship between philosophy and business ethics academics and practitioners often muse about the ethical and moral aspect of management and business actions but these studies can lack a deeper philosophical grounding contributors to this volume challenge this gap by applying different philosophical paradigms and theories to business management issues the territory covered by the contributions collected in this book spans from the foundations of business management literature itself to the role of philosophy in new business models and technology from the way philosophical theory can explain and encourage ethical firm behaviour to the political stance that an organization takes contributors take a holistic approach to business and management bringing together real world examples and rich academic theory creating an interdisciplinary volume with international authors covering important topics such as corporate social responsibility sustainability leadership and stakeholder relations this book will be of interest to academics working in the field of business ethics philosophy and management studies

the sixth edition of management and the arts has been revised and updated with the latest concepts theories and practices to meet the evolving demands faced by arts managers in cultural organizations around the world this comprehensive textbook covers a wide range of topics including planning strategy development leading marketing fundraising budgeting finance staffing and operations the book takes an interdisciplinary approach as it explores how arts managers and leaders can develop equitable collaborative and dynamic organizations that bring communities together to experience all the arts have to offer it also includes illustrations tables tools techniques and case studies that can be applied in a wide range of visual and performing arts organizations each chapter features terms learning outcomes real world examples and discussion questions designed to help students build skills develop strategies and understand options to consider in meeting the challenges faced by cultural organizations new to this edition an extensive focus on how arts managers and organizations can successfully engage in developing and implementing equity diversity and inclusion programs expanded content on leadership marketing social media and fundraising theories practices and ethics updated content about planning and assessment business models entrepreneurship and heuristics expanded coverage of organizational culture and its impact on programming operations and inclusion additional perspectives about leading in the arts examination of theories of motivation and communication and expanded discussion on leadership ethics integration of topics on operations budgeting and finance including technology and crm systems suggested additional readings website links and a broad array of other resources have been carefully gathered to help faculty guide students of performing arts programs and arts management courses as they explore what is required to work with artists board members staff funders volunteers and community leaders management and the arts includes access to a companion website featuring a sample syllabus additional project assignments

suggested resources and chapter by chapter powerpoint slides managementandthearts.com

door deze samenvatting te lezen zult u leren hoe een nieuwe opvatting van het bedrijf het mogelijk maakt om werk te verzoenen met de diepste aspiraties van elk individu je zult ook leren dat elke vooruitgang in de geschiedenis van de mensheid gepaard is gegaan met een bepaalde opvatting over management de meerderheid van de werknemers geen ander dan financieel belang heeft bij hun baan een nieuw bedrijfsmodel bezig is om werk in loondienst te verzoenen met de aspiraties van individuen het bedrijf wordt een levend organisme dat reageert op alle interne en externe signalen van de markt en de maatschappij dit model is gebaseerd op de autonomie van teams en de overtuiging dat elke werknemer volledig zichzelf moet zijn om toegevoegde waarde te leveren aan het bedrijf men is het erover eens dat een bedrijf alleen kan slagen als het wordt geleid door een hiërarchie die de strategie bepaalt en de activiteiten organiseert maar dit model is op zijn retour werk wordt niet langer als bevredigend ervaren en het huidige model van groei en overconsumptie put de hulpbronnen van onze planeet uit er is een nieuw organisatiemodel in opkomst dat meer voldoening geeft productiever is en harmonieuzer is het is gebaseerd op de collectieve intelligentie en de prestaties van elk individu via zijn of haar werk

10 year anniversary edition of the global bestseller with a new foreword and afterword by the author the way we manage organizations seems increasingly out of date survey after survey shows that a majority of employees feel disengaged from their companies the epidemic of organizational disillusionment goes way beyond corporate america teachers doctors and nurses are leaving their professions in record numbers because the way we run schools and hospitals kills their vocation government agencies and nonprofits have a noble purpose but working for these entities often feels soulless and lifeless just the same all these organizations suffer from power games played at the top and powerlessness at lower levels from infighting and bureaucracy from endless meetings and a seemingly never ending succession of change programs deep inside we long for soulful workplaces for authenticity community passion and purpose the solution according to many progressive scholars lies with more enlightened management but reality shows that this is not enough in most cases the system beats the individual when managers or leaders go through an inner transformation they end up leaving their organizations because they no longer feel like putting up with a place that is inhospitable to the deeper longings of their soul we need more enlightened leaders but we need something more enlightened organizational structures and practices but is there such a thing can we conceive of enlightened organizations in this groundbreaking book the author shows that every time humanity has shifted to a new stage of consciousness in the past it has invented a whole new

way to structure and run organizations each time bringing extraordinary breakthroughs in collaboration a new shift in consciousness is currently underway could it help us invent a radically more soulful and purposeful way to run our businesses and nonprofits schools and hospitals the pioneering organizations researched for this book have already cracked the code their founders have fundamentally questioned every aspect of management and have come up with entirely new organizational methods even though they operate in very different industries and geographies and did not know of each other's experiments the structures and practices they have developed are remarkably similar it's hard not to get excited about this finding a new organizational model seems to be emerging and it promises a soulful revolution in the workplace reinventing organizations describes in practical detail how organizations large and small can operate in this new paradigm leaders founders coaches and consultants will find this work a joyful handbook full of insights examples and inspiring stories

our summary is short simple and pragmatic it allows you to have the essential ideas of a big book in less than 30 minutes by reading this summary you will learn how a new conception of the company makes it possible to reconcile work with the deepest aspirations of each individual you will also learn that each advance in the history of mankind has been accompanied by a certain conception of management the majority of employees have no interest other than financial interest in their jobs a new business model is in the process of reconciling salaried work with the aspirations of individuals the company is becoming a living organism responsive to all internal and external signals from the market and society this model is based on the autonomy of teams and the conviction that each employee must be fully himself herself in order to bring added value to the company there is a consensus that a company can only succeed if it is led by a hierarchy that decides its strategy and organizes its operations but this model is running out of steam work is no longer perceived as fulfilling and the current model of growth and over consumption is depleting the planet's resources a new organizational model is emerging that is more fulfilling more productive and more harmonious it is based on the collective intelligence and accomplishment of each individual through his or her work buy now the summary of this book for the modest price of a cup of coffee

the uplifting message of reinventing organizations has resonated with readers all over the world and they have turned it one conversation at a time into a word of mouth phenomenon the book has helped shift the conversation from what's broken with management today to what's possible it is inspiring thousands of organizations corporations and nonprofits schools and hospitals to adopt radically more powerful soulful and purposeful practices the book resonates widely but not everyone has time to devote to a

dense 360 page management book this illustrated version conveys the main ideas of the original book and shares many of its real life stories in a lively engaging way don t be surprised if you find it hard to put down and end up reading it almost in one sitting welcome to the conversation on next stage organizations

unternehmen bewegen sich heute in einem unsicheren komplexen und volatilen umfeld viele herausforderungen brauchen ein grundlegendes umdenken gleichzeitig sind in vielen organisationen traditionelle problemlösungsverfahren und tradierte hierarchische strukturen vorhanden häufig sind mehrere kontexte relevant was für die beteiligten eine noch höhere stressbelastung bedeutet das buch ermöglicht auf ansprechende art ein grundlegendes verständnis von agiler transformation zu erlangen und daraus individuelle gestaltungsoptionen zu entwickeln es präsentiert einen orientierungsrahmen für change strategien und bringt ordnung ins chaos der tool vielfalt gleichzeitig bietet es neue methoden aus agilen kontexten an damit sich die chance für einen erfolgreichen change erhöht reale fallbeispiele werden beschrieben und kritisch reflektiert

transform your passion into a profitable business with the help of the legendary entrepreneur who turned an innovative idea into a 100 million global powerhouse judi sheppard missett is a fitness icon who at just three years old discovered a passion for dance that would eventually fuel a global dance fitness empire after an early life spent honing her dancing skills and a career as a professional jazz dancer judi had an epiphany why not combine the art of jazz dancing with the science of exercise to help others achieve a healthier happier self image and life the wildly enthusiastic response from her first 15 students inspired her to launch jazzercise inc the world s leading dance fitness program with a cumulative 2 billion in global sales in building a business with beat judi reveals for the first time the secrets behind the company s five decades of enormous success in addition to helping millions of men and women improve their health and well being through the fun and fitness of dance judi has inspired 8 500 franchisees to achieve their dream of owning and running their own business now through powerful personal stories practical proven successful advice and insights judi shares how you too can transform your passion into a profitable business this inspirational guide will teach you how to create a successful business by discovering and defining your larger purpose use your unique perspectives and abilities to enhance the lives of others deftly handle everyday obstacles and unplanned events develop an open mindset and embrace innovation and new possibilities inspire your staff to connect to a purpose greater than day to day work and more filled with helpful tips smart strategies and no nonsense advice this book is essential reading for anyone who has ever dreamed of creating a thriving purpose driven business the author is living proof that when you re doing what you love it may not seem like work at all

führungskräfte im Spannungsfeld zwischen den persönlichen Bedürfnissen der Mitarbeitenden und den Interessen der Organisation der Wunsch von Mitarbeitenden weniger als reines Humankapital bzw. Mittel zum Zweck von Organisationen betrachtet zu werden wird immer lauter die Organisation wiederum strebt nach Funktionalität Ziele und Aufgaben müssen erreicht werden dieses Spannungsfeld zwischen persönlichen Bedürfnissen der Mitarbeitenden und den Interessen der Organisation überfordert Führungskräfte die als Bindeglied zwischen beiden agieren müssen noch gibt es wenige Antworten auf die Frage wie eine sinnvolle leistungsbereite und realisierbare Beziehung zwischen Organisationen und Menschen aussehen kann es braucht daher neue Ideen und alternative Modelle in diesem Buch beschreiben die Autorinnen auf Basis des Phänomens der Resonanz von Hartmut Rosa eine sinnvolle Alternative zu bestehenden Konzepten der Beziehungsgestaltung zwischen Menschen und Organisation Inhalt die Sehnsucht nach der Ganzheit die Logik der Organisation das menschliche Potenzial die Beziehung ist kompliziert der Zwischenraum neue Lösungsmöglichkeiten für eine lebendige Beziehung die Resonanzfähige Organisation der Resonanzfähige Mensch Resonanz erzeugen als Führungskraft die Wirkung von Resonanz in Veränderungsprozessen in die Umsetzung kommen ein Leitfaden Transformation heute und in Zukunft

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